



News Release

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Community Conflict Resolution Services of Halton and Mending the Chasm Announce Subsidy for Local Non-Profits and Community Groups

The Inside Out Project: Our Future is Anti-Racist is for Halton Area Leaders Ready to Build Inclusive Cultures, From the Inside Out.

BURLINGTON, December 2, 2020.

Today, Community Conflict Resolution Services of Halton (CCRS Halton) in partnership with Mending the Chasm announce a subsidy to help non-profits and community groups participate in [The Inside Out Project: Our Future is Anti-Racist](#). This multi-dimensional education and action-oriented program aims to build a more inclusive COVID-19 response capacity for the charitable sector in Halton Region.

“We are excited to offer this subsidy, made possible by the Government of Canada and the United Way of Halton & Hamilton’s Emergency Community Support Fund, to charities and community groups who are committed to promoting positive change within our community, but who may find that resources are a barrier to participation in The Inside Out Project” explains Nina Henley, Board President for CCRS Halton.

We have a select number of subsidies available to organizations and community groups in Halton who are working to adapt current processes, procedures, and services to more equitably serve Black, Indigenous, and racialized citizens in Halton during the COVID-19 Pandemic and beyond.

“In order to embrace the innovative power and potential that comes from anti-racist and inclusive cultures, we need to empower our leaders to learn how to build inclusive cultures from the inside out, explains Leena Sharma Seth, Founder and Principal of Mending the Chasm. “The COVID-19 pandemic has exacerbated the impact of existing socio-economic disparities for BIBOC (Black, Indigenous and Bodies of Culture) identifying communities.”



To apply for The Inside Out Project subsidy, [click here](#).

Deadline to apply for this subsidy is December 21, 2020.

The Inside Out Project subsidy offers support for up to five staff/leaders to learn to empower teams by:

- Building a common language and awareness of anti-racism and inclusion concepts;
- Instilling confidence and ownership throughout different levels of the organization by providing a safe space to start examining complicity with racism;
- Enabling inclusion and anti-racism capacity-building, despite COVID-19 resource challenges;
- Empowering leaders to begin the work to build a culture of emotional resilience for open dialogue on the topic of racism, anti-Black racism, and White Supremacy.

Organizational Commitment Includes:

- 6 hours of content, interviews, and action-oriented learning
- 4 hours of meetings between modules (guides provided)
- 1 group coaching session at the conclusion of the program to solidify high level Anti-Racism Action Plan for 2021

Through the generous support of the Government of Canada and United Way Halton & Hamilton, we are pleased to be able to offer registration subsidies to a limited number of organizations.

About CCRS

[Community Conflict Resolution Services of Halton](#) ('CCRS') is a not-for-profit organization that offers FREE mediation services and conflict resolution training workshops to the Halton residents. CCRS strives to increase awareness in the community of the benefits of resolving conflict both quickly and peacefully. Mediation and conflict resolution training can teach community members many ways to resolve differences by providing the problem solving and communication skills necessary to build strong community relationships.

About Mending the Chasm

[Mending the Chasm](#) embraces the innovative power and potential that comes from anti-racist and inclusive cultures. Working in partnership with a team of Associates, Mending the Chasm offers a suite of coaching, consulting, and training services to help companies and teams to build the cultural competencies and skills needed to create more authentically inclusive organizations community spaces.

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